



EXHIBIT <sup>4</sup>

DATE

Feb. 4, 2015

HB

## MONTANA DEPARTMENT OF NATURAL RESOURCES & CONSERVATION

### CONSERVATION & RESOURCE DEVELOPMENT DIVISION PROGRAM 23 CHANGE PACKAGE

Additional New Proposal										
	-----FISCAL 2016-----					-----FISCAL 2017-----				
	FTE	General Fund	State Special	Federal Special	Total Funds	FTE	General Fund	State Special	Federal Special	Total Funds
CP #2302312B	6.00	\$590,744	\$0	\$0	\$590,744	5.50	\$495,136	\$0	\$0	\$495,136
GRAND TOTAL	6.00	\$590,744	\$0	\$0	\$590,744	5.50	\$495,136	\$0	\$0	\$495,136

#### CP #2302312B - Sage Grouse Conservation FTE & Operating

	General Fund Total	Total Funds
FY 2016	\$ 590,744	\$ 590,744
FY 2017	\$ 495,136	\$ 495,136

The executive recommends \$590,744 and 6.00 FTE in FY 2016 and \$495,136 and 5.50 FTE in FY 2017 from the general fund to staff the Sage Grouse Conservation program.

The 5.5 FTEs include:

- Program Manager
- GIS Program Manager
- Two Program Biologists
- GIS Technician
- Seasonal Tech Support (0.5)

With an additional 0.5 FTE in FY 16 to help with Program set up.

Key tasks include:

- Outreach, education, and training of other state agencies;
- Outreach and education for stakeholders and the public;
- Setting up and administering the grant component of the Stewardship Fund;
- Setting up and administering the mitigation component of the Stewardship Fund;
- Setting up and operating the GIS system that is unique to this effort, as a web-based system that will be available to project proponents;
- Setting up and operating a pre-permit consultation process to assist project proponents and permit applicants with navigating the Program; and
- Meeting the reporting requirements for the EQC and others.

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